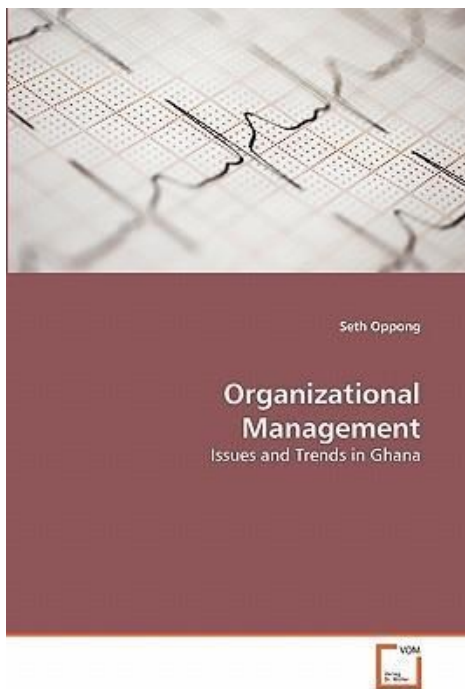


Organizational Management

Seth Oppong



Organizational Management: Issues and Trends in Ghana, provides a unique behavioural science framework for analyzing organizational management issues and related challenges in Ghana. This book has been written to provide vital background information for both local and foreign HR/HRD practitioners and to serve as a guide on HR issues for foreign investors interested in the oil and gas sector in Ghana. Topics covered include: practice of industrial psychology in Ghana, recruitment & selection practices in Ghana, layoffs, alternative to layoffs, psychology of corporate governance, developing innovative workforce, motivating employees via goal-setting, and entrepreneurship. It also presents case studies on hiring practices as well as outsourcing services in Ghana. This book, therefore, is an excellent text for students studying industrial/organizational psychology, HRM, international HRM and business management in departments of Psychology and HRM. This book is also useful for corporate directors searching for new ways to improve corporate governance structures of their organizations.

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