



Organizations and Management : Toward the Future

Ary`e Globerson, Edgar Krau



This text's forecast scenario of future management is built on research concerning occurrences and people within contemporary organizations, considered in the context of global developments in the post-modern society. The future organization has a clear career policy for managerial growth, and integrates management development within organizational development as special emphasis is put on participation within committees and staff meetings and on active participation of managers in the organization, beyond their functional assignments. This positive scenario is presented in parallel with the caveat findings which indicate the thwarting of mid-level managers' aspirations regarding their career advancement and their desire for a greater say in their organizations. The research shows how this situation endangers large organizations in particular. The study addresses academics working in the field of industrial sociology, organizational management, as well as senior managers and board members in industry, services and public administration.

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